

Pledge your commitment to good volunteer management

An organisation's volunteers are often their biggest asset. Supporting your volunteers in the best way possible through good volunteer management is one of the most effective ways to offer a meaningful and fulfilling volunteering experience and help an organisation flourish.

What is the Volunteering Charter?

We've developed a Volunteering Charter and are encouraging volunteering involving organisations across North Yorkshire to sign up.

Our Volunteering Charter offers suggestions for good practice in twelve areas from being inclusive and offering a safe place for volunteering to providing support, supervision and training.

The Charter is an opportunity to visibly and publicly pledge your commitment to providing excellent support to your volunteers. It's a way of demonstrating that the policies and practices you have in place mean that current and potential volunteers know that they will have a valuable and professional experience with your organisation.

How do you sign up?

Simply email us at volunteersupport@communityfirstyorkshire.org.uk and we'll send you an editable version of the Charter for you to add your details to, sign and display in your organisation.

Marketing and promotion

We'd love it if you could share your commitment on social media (please tag us in - twitter: @CommFirstYorks and Facebook: @Comm1stYorks) or your website and send us a photo of you, your volunteers and your signed charter so that we can promote your pledge on our social media channels, website and newsletters.

Volunteering Charter

Volunteering in North Yorkshire

Statement of Good Practice in Volunteer Management

XXXXXX (name of organisation) is committed to good volunteer management practice.

When involving volunteers' we consider:

<p>01 Voluntary participation: we recognise that volunteering is a choice freely made by each individual.</p>	<p>02 Inclusion: our opportunities are open to everyone.</p>	<p>03 Support and supervision: our volunteers are supported and supervised in their role(s).</p>
<p>04 Safe environment: volunteers are covered by appropriate insurance, risk assessments and safeguarding measures.</p>	<p>05 Learning and development: our programmes provide the training and information volunteers need to effectively carry out their role(s).</p>	<p>06 Resolving difficulties: volunteers are aware of how to raise a concern and how it will be handled.</p>
<p>07 Flexibility: we offer flexibility by developing roles with individuals according to their motivations, availability and needs.</p>	<p>08 Organisational involvement: volunteers are introduced to and integrated into the work and ethos of our organisation.</p>	<p>09 Good practice: our organisation has appropriate policies and procedures in place for managing volunteers.</p>
<p>10 Recruitment: our recruitment processes are fair and accessible.</p>	<p>11 Reward and recognition: we recognise, value and celebrate the commitment and achievements of our volunteers.</p>	<p>12 Engagement: volunteering is meaningful for all and offers an opportunity for greater social connection.</p>

Signed: _____ Date: _____



Charity no: 515538